

- We advocate for the meaningful involvement of People living with HIV/AIDS (PLHA) and affected communities in all aspects of the HIV/AIDS response.
- We protect and promote human rights in our work.
- We apply public health principles within our work.
- We address the causes of vulnerability to HIV infection and the impacts of HIV/AIDS.
- Our programmes are informed by evidence in order to respond to the needs of those most vulnerable to HIV/ AIDS and its consequences.

Organisational PRINCIPLES

Involvement of PLHA and affected communities

• We foster active and meaningful involvement of PLHA and affected communities in our work.

Multi-sectoral partnerships

• We build and sustain partnerships to support coordinated and comprehensive responses to HIV/AIDS.

Governance

• We have transparent governance and are accountable to our communities/constituencies.

Organisational mission and management

- We have a clear mission, supported by strategic objectives that are achieved through good management.
- We value, support and effectively manage our human resources.
- We develop and maintain the organisational capacity necessary to support effective responses to HIV/AIDS.
- We manage financial resources in an efficient, transparent and accountable manner.

Programme planning, monitoring and evaluation

- We select appropriate partners in a transparent manner.
- We plan, monitor and evaluate programmes for effectiveness and in response to community need.

Access and equity

 Our programmes are non-discriminatory, accessible and equitable.

Advocacy

- We advocate for an enabling environment that protects and promotes the rights of PLHA and affected communities and supports effective programming.
- We plan, monitor and evaluate advocacy efforts for effectiveness and in response to community need.

Research

 We undertake and/or advocate for adequate and appropriate research to ensure responses to HIV/AIDS are informed by evidence.

Scaling up

- We work to scale up appropriate programmes while ensuring their quality and sustainability.
- We develop and maintain community ownership and organisational capacity to support scaling up of programmes.
- We monitor and evaluate programmes that are scaled up.

RINCIPLES page 1



Programming PRINCIPLES

HIV/AIDS Programming

Cross cutting issues

- Our HIV/AIDS programmes are integrated to reach and meet the diverse needs of PLHA and affected communities.
- Our HIV/AIDS programmes raise awareness and build the capacity of communities to respond to HIV/AIDS.
- We advocate for an enabling environment that protects and promotes the rights of PLHA and affected communities and supports effective HIV/AIDS programmes.

Voluntary counselling and testing (VCT)

• We provide and/or advocate for voluntary counselling and testing services that are accessible and confidential.

Governance

• We have transparent governance and are accountable to our communities/constituencies.

HIV prevention

- We provide and/or advocate for comprehensive HIV prevention programmes to meet the variety of needs of individuals and communities.
- Our HIV prevention programmes enable individuals to develop the skills to protect themselves and/or others from HIV infection.
- Our HIV prevention programmes ensure that individuals have access to and information about the use of commodities to prevent HIV infection.
- We provide and/or advocate for comprehensive harm reduction programmes for people who inject drugs.

Treatment, care and support

- We provide and/or advocate for comprehensive treatment, care and support programmes.
- We enable PLHA and affected communities to meet their treatment, care and support needs.

Steering Committee:

- Care International
- Global Network of People Living with HIV/AIDS (GNP+)
- International Council of AIDS Services Organizations (ICASO)
- International Federation of Red Cross and Red Crescent Societies
- International Planned Parenthood Federation (IPPF)
- International HIV/Aids Alliance (IHAA)

Addressing stigma and discrimination

- We enable PLHA and affected communities to understand their rights and respond to discrimination and its consequences.
- We monitor and respond to systemic discrimination.
- We enable communities to understand and address HIV/ AIDS-related stigma.
- We foster partnerships with human rights institutions, legal services and unions to promote and protect the human rights of PLHA and affected communities.

Mainstreaming HIV/AIDS: Development and humanitarian programmes

- We review our development and humanitarian programmes to assess their relevance to reducing vulnerability to HIV infection and addressing the consequences of HIV/AIDS.
- We work in partnerships to maximise the access of PLHA and affected communities to an integrated range of programmes to meet their needs.
- We design or adapt development programmes to reduce vulnerability to HIV infection and meet the needs of PLHA and affected communities.
- We ensure that our humanitarian programmes reduce vulnerability to HIV infection and address the needs of PLHA and affected communities.
- Our programmes for orphans and vulnerable children affected by HIV/AIDS (OVC) are child-centred, familyand community-focused and rights-based.
- We advocate for an environment that supports effective mainstreaming of HIV/AIDS.
- We advocate for an enabling environment that addresses the underlying causes of vulnerability to HIV/ AIDS.

NCIPLES page 2